

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Paraprofessional
 Contract Days: 180
 Hours per Day: Varies
 Effective Date: 7/1/2026
 Board Adoption: 3/17/2026
 Additional Information:

- Step placement is determined by Policy 8.1
- Some Paraprofessional positions require completion of the Praxis or an Associate of Arts degree, or equivalent, and will be paid additional compensation.
- Duty Paraprofessionals pay is at Level I, Step 0. No experience is given.

Step	Level I	Level II
0	\$ 13.63	\$ 14.27
1	\$ 13.80	\$ 14.45
2	\$ 13.97	\$ 14.62
3	\$ 14.14	\$ 14.83
4	\$ 14.32	\$ 15.02
5	\$ 14.50	\$ 15.22
6	\$ 14.69	\$ 15.43
7	\$ 14.88	\$ 15.64
8	\$ 15.08	\$ 15.86
9	\$ 15.29	\$ 16.09
10	\$ 15.50	\$ 16.32
11	\$ 15.72	\$ 16.55
12	\$ 15.94	\$ 16.80
13	\$ 16.17	\$ 17.05
14	\$ 16.40	\$ 17.30
15	\$ 16.64	\$ 17.57
16	\$ 16.89	\$ 17.84
17	\$ 17.15	\$ 18.12
18	\$ 17.41	\$ 18.41
19	\$ 17.68	\$ 18.70
20	\$ 17.95	\$ 19.00
21	\$ 18.24	\$ 19.31
22	\$ 18.53	\$ 19.63
23	\$ 18.83	\$ 19.96
24	\$ 19.14	\$ 20.30
25	\$ 19.46	\$ 20.64
26	\$ 19.79	\$ 20.99
27	\$ 20.13	\$ 21.35

Additional Compensation:

- Praxis: \$0.25/hr.
- AA Degree (60 college hours): \$0.35/hr.
- BA Degree or Current Teacher License: \$0.50/hr.
- SPED Apprentice Program (4 yr. program): \$1.00/hr./yr.
- CBI / LAB / CLA (8 hr. positions only): \$250/semester
(Must work the entire semester to be eligible)
- PE / Ed. Techs (8 hr. positions only): \$350/yr.
(Must work the entire year to be eligible)

/s/ Sarah Owen
President of the Board